

**High Peaks Outdoor Heritage Festival
RELEASE, WAIVER AND INDEMNITY AGREEMENT**

For and in consideration of permitting ("Participant" *i.e., Companies, Organizations, Individuals*) to participate in the High Peaks Outdoor Heritage Festival in the Town of Farmington, County of Franklin, and the State of Maine, on June 21, 2025, the undersigned agrees to release, indemnify, hold harmless and defend the Franklin County Chamber of Commerce and High Peaks Alliance ('Sponsors') and its officers, officials, agents, employees and volunteers from and against any and all loss, liability, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by Sponsor, Participant or any other person, and from any and all claims, demands and actions in law or equity (including attorney's fees and legal expenses), arising or alleged to have arisen out of Participant's participation in the High Peaks Outdoor Heritage Festival. IT IS THE INTENTION OF PARTICIPANT BY THIS DOCUMENT, TO HAVE AGREED TO THE ASSUMPTION OF THE RISK FOR PARTICIPANT TO PARTICIPATE IN THE FESTIVAL AND PARTICIPANT DOES HEREBY VOLUNTARILY RELEASE THE SPONSORS AND THEIR OFFICERS, OFFICIALS, EMPLOYEES, AGENTS AND VOLUNTEERS FROM, AND DOES WAIVE ANY RIGHT OF ACTION OR CLAIM FOR, ANY LIABILITY FOR PERSONAL INJURY, PROPERTY DAMAGE OR WRONGFUL DEATH CAUSED BY ANY OF THEIR NEGLIGENCE.

The Undersigned, for company/organization, him/herself, his/her heirs, executors, administrators or assigns agrees and understands that participation in the High Peaks Outdoor Heritage Festival for which this Release, Waiver and Indemnity Agreement is requested, does not make company/organization, him/herself an employee of the Franklin County Chamber or High Peaks Alliance and does not grant them any right, title or interest in any Workers' Compensation benefits offered employees of the Franklin County Chamber and/or the High Peaks Alliance. Further the Undersigned, for the company/organization, him/herself, his/her heirs, executors, administrators or assigns waives and relinquishes any interest or right to claim any interest in employment benefits offered employees of the Sponsors by reason of any common law employee rights theory or similar employment entitlements of any kind.

Sponsors shall be reimbursed for all costs (including attorney's fees and legal expenses) incurred by the Franklin County Chamber and the High Peaks Alliance in enforcing this Agreement.

This Release, Waiver and Indemnity Agreement shall survive Participant's participation in the High Peaks Outdoor Heritage Festival.

The undersigned agrees that the contents of this document shall be binding upon the company's, organizations assigns, his/her heirs, executors, administrators and assigns.

The undersigned acknowledges that he/she (i) has read and fully understands the content of this Release, Waiver and Indemnity Agreement; (ii) is aware that this is a release of liability and a contract between the Sponsors and Participant; (iii) has been fully and completely advised of the potential dangers incidental to participating in the High Peaks Outdoor Heritage Festival; (iv) has had the opportunity to consult with his/her attorney, in his/her discretion; and (v) is fully aware of the legal consequences of signing this document.

Entry Name (Company, Organization, Individual)

Date

Signature of Participant or Authorized Officer/Representative

Date

Signature of Participant's Parent or Legal Guardian (if minor)

Date